

International House is seeking a President with a demonstrated capacity for creative and adaptive leadership in a complex and dynamic environment, including skillful management, external resource-gathering and profile-raising, and stakeholder engagement. The successful candidate will also be able to demonstrate passion for multiculturalism, international education, and global affairs as well as exceptionally strong people and community building skills.

IDEAL EXPERIENCE

- Successful executive leadership at both the strategic and operational levels in complex, people-intensive enterprises with multiple stakeholders
- Experience engaging directly with and inspiring people from different countries and cultures, leading with a global mindset and cultural agility
- Demonstrated success serving as the external representative for an organization, institution, or cause, attracting human and financial resources and building a brand
- Development of a robust professional network of leaders and experts from a range of fields relevant to I-House's programming, its residents and its alumni
- Interacting effectively with young adults and understanding the digital ecosystem in which they operate
- Personal academic distinction at the undergraduate and graduate levels

CRITICAL LEADERSHIP CAPABILITIES

Leading in an Era of Rapid Change

The COVID-19 pandemic has accelerated social, political, technological and economic change and is having profound impact on residential higher education in general and on international education in particular.

Therefore, the President will:

- In collaboration with the board and staff, develop a going-forward strategy for International House that is responsive to the dynamic nature of the external environment and emerging risks and opportunities;
- Create an adaptive organizational culture where innovation—in terms of content development and delivery as well as community engagement—are encouraged; and
- Develop systems and procedures that utilize technology, reflect best practices, are resilient and support International House's mission and value proposition.

Programmatic Vision

International House is a vibrant intellectual community that serves its current members — both residents and non-residents — and its global alumni. In a rapidly changing global context, the President will need to:

- Identify and advance educational and professional development opportunities delivered through International House, supporting continual improvement in programs geared to the development of international, multicultural leaders for the 21st Century;
- Build a strong program development function that delivers innovative and distinctive programming to residents and alumni on multiple platforms that are accessible and relevant to them;
- Exercise convening power to attract high-stature individuals to participate in I-House programming; and
- Support a respectful and intellectually heterogeneous living environment for I-House’s residents and staff.

Operational Acumen

International House is a “twenty-four/seven” operating concern which, when fully occupied, houses over 700 residents, providing for their physical wellbeing and enhancing their social and intellectual opportunities. In this environment the President will:

- Attract, retain, develop and deploy a strong staff that is deeply committed to operational excellence and invested in serving a multicultural community;
- Ensure that International House is recognized as “best in class” in the broader international educational environment and can thus attract students with significant leadership potential to the House; and,
- Manage the operating platform—budgets, infrastructure and physical plant, financial resources, service-delivery—efficiently and effectively.

Community Building

In leading International House’s unique community, the President must be an inspirational, accessible and approachable leader, with energy, enthusiasm, intellectual curiosity and cultural sensitivity. The President will:

- Demonstrate authentic interest in the individuals who constitute the community, building relationships of trust and empathy with individuals and groups and ensuring all members feel valued;
- Lead alumni engagement and find new ways of engaging alumni in the ongoing life of the House;
- Build and successfully leverage relationships that will support International House in its long-term strategic ambitions;
- Actively seek out opportunities to represent and market International House’s strengths and mission to appeal to institutional partners, current and potential Resident Members and alumni; and,
- Display personal warmth, humor, charisma, tact and unrelenting passion for the mission of I-House.

THE SEARCH PROCESS

The Presidential Search Committee is actively seeking to identify the best candidates. To that end, they welcome your comments, inquiries, applications and nominations, which may be submitted via an e-mail message with supporting materials to: ihousepresident@spencerstuart.com

International House provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

In addition to federal law requirements, International House complies with applicable state and local laws governing nondiscrimination in employment. International House expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.